Equal Employment Opportunity / Affirmative Action Reporting Requirements

To TWM Job Applicants:

To help us meet governmental recordkeeping and reporting requirements, we invite you to identify your gender, race / ethnicity, veteran and disability status. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and separate from your application. It may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, the data will not identify any specific individual.

If you are so inclined, please complete the form below and mail it separately from your employment application to the address below. You may also submit the information electronically to hr@twm-inc.com. Again, please send it in a separate message from your employment application.

TWM Human Resources
EEO/AA Compliance
4940 Old Collinsville Road
Swansea, IL 62226

Name_____________________________________

Circle your gender: Male Female

Circle your race or ethnicity (as many as apply).

White | Black / African American | Native Hawaiian / Other Pacific Islander | Asian | American Indian / Alaska Native

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Do you have protected Veteran Status? Yes No If yes, please circle those applicable:

Disabled Veteran | Armed Forces Service Medal Veteran | Recently Separated Veteran | Other Protected Veteran

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Do you believe you fall within the federal government's definition of a disabled individual?
(Difficulty in obtaining, retaining or advancing in employment because of a disability, having a record of such impairment, or being regarded as having such an impairment)

Yes No