



APPLICATION FOR EMPLOYMENT

**THOUVENOT, WADE &
MOERCHEN, INC.**

Geospatial Positions

Thouvenot, Wade & Moerchen, Inc. considers applicants for employment without regard to age, sex, race, national origin, religion, physical or mental handicap, marital status, or any other legally protected status.

Please type or print. Answer all questions. You must state an expected salary to be considered for an interview.

Name:			
Last	First	Middle	Other name (e.g. maiden)

Address:			
Street Address	City	State	ZIP Code

Phone:	Email:
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Position applying for:	Today's date:	Date available:
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TWM location preference:	Swansea, IL <input type="checkbox"/>	Edwardsville, IL <input type="checkbox"/>	Waterloo, IL <input type="checkbox"/>	Peoria, IL <input type="checkbox"/>
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Columbia, MO <input type="checkbox"/>	St. Louis, MO <input type="checkbox"/>	St. Charles, MO <input type="checkbox"/>	Franklin, TN <input type="checkbox"/>
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Type of employment you are seeking:	Full-time <input type="checkbox"/>	Part-time <input type="checkbox"/>	Expected salary:
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	YES	NO
Have you previously been employed by TWM? If yes, when? from: _____ to _____	<input type="checkbox"/>	<input type="checkbox"/>
Have you previously submitted an application to us? If yes, was it within the last 3 months? Yes <input type="checkbox"/> No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are you currently employed? If yes, may we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are you currently on "lay-off" status and subject to recall?	<input type="checkbox"/>	<input type="checkbox"/>
Since some laws restrict the employment of those persons under the age of 18, can you provide proof of eligibility to work?	<input type="checkbox"/>	<input type="checkbox"/>
Are you prevented from lawfully becoming employed in the United States because of your Visa or Immigration status? <small>Under federal law, proof of citizenship or immigration must be provided upon employment.</small>	<input type="checkbox"/>	<input type="checkbox"/>

EDUCATION / TRAINING

	School and City, State	Field of Study	Years Completed	Diploma / Degree
High School				
Technical School/ Junior College				
Undergraduate College				
Graduate College				
Other Training				

EMPLOYMENT EXPERIENCE

List all positions of employment held during the last 10 years. Start with the most recent position at the top. Include job-related military service assignments and volunteer positions. You may exclude any that indicate protected status. Attach additional sheets if necessary.

Employer:	Phone:
Address:	Dates employed: (mm/yy format)
City, State, ZIP:	From to
Job title:	Supervisor:
Duties and responsibilities:	
Reason for leaving:	
Employer:	Phone:
Address:	Dates employed: (mm/yy format)
City, State, ZIP:	From to
Job title:	Supervisor:
Duties and responsibilities:	
Reason for leaving:	
Employer:	Phone:
Address:	Dates employed: (mm/yy format)
City, State, ZIP:	From to
Job title:	Supervisor:
Duties and responsibilities:	
Reason for leaving:	
Employer:	Phone:
Address:	Dates employed: (mm/yy format)
City, State, ZIP:	From to
Job title:	Supervisor:
Duties and responsibilities:	
Reason for leaving:	
Employer:	Phone:
Address:	Dates employed: (mm/yy format)
City, State, ZIP:	From to
Job title:	Supervisor:
Duties and responsibilities:	
Reason for leaving:	

ADDITIONAL INFORMATION & REFERENCES

Describe current licensing, certification, specialized skills or military training that might be helpful in this job.

List any professional, trade, business or civic involvement, as well as any other information that would be helpful in the review of your application.

Indicate experience in all skills / equipment / software / qualifications.

Reality Capture Tools (Photogrammetry, LiDAR, UAV) - Brand/Type of Work: _____
 Conventional Survey Equipment (Total Station, GPS, Digital Level) - Equipment/Brand: _____
 Autodesk (specify: _____) MicroStation (specify: _____)
 RealityCapture software (specify: _____) ArcGIS Desktop ArcGIS Server Valid driver's license
 Other: _____

Provide information for 3 people who are unrelated to you and can respond to questions about your knowledge, skills, abilities and on-the-job performance. Do not list the supervisors already listed in the experience section.

References

Name:	Phone:	Email:
Business or occupation:		Years acquainted:
Name:	Phone:	Email:
Business or occupation:		Years acquainted:
Name:	Phone:	Email:
Business or occupation:		Years acquainted:

How did you hear about this position? (name of specific job website, personal reference, etc.)

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I certify that the answers given herein are true and complete to the best of my knowledge, and I authorize investigations of all statements contained in this application, with the exception of contacting my present employer if I have so indicated on Page 1. If hired, I consent to undergo drug/alcohol testing and/or background check as required by TWM or its clients.

I acknowledge that this application, if unsolicited by TWM, will be considered active for a period of ninety (90) days, after which I must submit a new application in order to be considered for any positions of employment opening after that time.

I understand and acknowledge that unless otherwise defined by applicable law or written agreement with Thouvenot, Wade & Moerchen, Inc. (TWM), if hired, my employment relationship with TWM is considered "employment at will", which means that I may resign at any time and TWM may discharge me at any time, with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by any conduct unless such change is specifically executed by the President of TWM.

If I should become employed by TWM, I understand that any false or misleading information provided by me on this application or during any subsequent interview may result in discharge.

Signature of the applicant _____ Date _____

(If this application is completed and returned electronically, it must be signed at time of interview.)